

## Commitment

Preceptors will attend an initial one-day session and may participate in additional training and support activities throughout the year. There is no fee to participate. You give us your time, and we promise to make it a worthwhile and rewarding experience.

## Mission

Dedicated and competent preceptors are vital to the success of our health care organizations and to the retention of health care professionals. Our mission is to take a proactive approach in the education and support of preceptors in the Kansas City health care community.

## Vision and Values

To foster a collaborative work environment for health care professionals based on our core values of professionalism, diversity, compassion and integrity.

## What Will I Gain?

- essential preceptor knowledge and skills
- ongoing support network for preceptors
- strategies to improve the retention of health care professionals

## Academy Leaders

Susan DePaoli, MSN, RN, CCRN  
Michelle McCullough, MA, PT  
John G. Wyatt III, BS, RRT, LRCP

## Questions?

Contact Kathy Nadlman at 913/681-5525 or [knadlman@aol.com](mailto:knadlman@aol.com).

## Partnership

The Healthcare Preceptor Academy is a collaborative partnership between Kansas City area hospitals and the Kansas City Metropolitan Healthcare Council — the local office of the Kansas and Missouri hospital associations.

## Support

Funding for the Academy is made possible through a grant from the OneKC WIRED initiative, a dynamic, entrepreneurial and innovative partnership strategically designed to drive significant economic and workforce development transformation in the Kansas City area.

*Thank you to all the participating hospitals.*



Healthcare  
**Preceptor**  
Academy

Make a Difference  
in Health Care

## Make the Difference

The Healthcare Preceptor Academy is a communitywide training program for allied health clinicians serving as preceptors to newly hired employees in the Kansas City metropolitan area. As a preceptor, you can make the difference in how a new employee adjusts to your hospital.

## Who Should Attend?

Health care staff, including physical therapists, occupational therapists and assistants; respiratory therapists and technicians; radiology staff; registered dietitians; pharmacists and technicians; speech therapists; social workers; patient care techs and aides; and unit and departmental secretaries.

Nurses may register for the Nurse Preceptor Academy at [www.kchealthcareers.com](http://www.kchealthcareers.com).

## Upcoming Dates and Locations

### Thursday, August 27

Location: University of Kansas,  
Westwood Campus

Registration Deadline: **Thursday, Aug. 13**

### Tuesday, September 22

Location: Saint Luke's South

Registration Deadline: **Tuesday, Sept. 8**

### Thursday, October 22

Location: University of Kansas  
Westwood Campus

Registration Deadline: **Thursday, Oct. 8**

### Wednesday, November 18

Location: St. Joseph Medical Center

Registration Deadline: **Wednesday, Nov. 4**

Visit [www.kchealthcareers.com](http://www.kchealthcareers.com) to view all the scheduled Healthcare Preceptor Academy programs.

## Agenda

- 7:30 a.m. .... Registration
- 8 a.m. .... Overview of the Preceptor Role
- 8:45 a.m. .... Learning Needs and Goal Setting
- 9:30 a.m. .... Break
- 9:40 a.m. .... Critical Thinking Activity
- 9:50 a.m. .... Workplace Socialization
- 10:40 a.m. .... Break
- 10:50 a.m. .... Emotional Intelligence and Self-Awareness
- Noon .... Lunch
- 12:45 p.m. .... Conflict Resolution
- 1:45 p.m. .... Conflict Management and Critical Thinking Activity
- 2:15 p.m. .... Break
- 2:30 p.m. .... Evaluation and Feedback
- 3:45 p.m. .... Legal Issues
- 4 p.m. .... Tips and Tools
- 4:30 p.m. .... Adjournment

## How Do I Register?

Register online at [www.kchealthcareers.com](http://www.kchealthcareers.com). First, click the "Preceptor Academy" tab at the top. Then, click the "Healthcare Preceptor Academy" option. To register, you will need a registration code. It is HPA2009.

## Who's the Coordinator at My Hospital?

Each hospital has a representative who coordinates enrollments. The Academy coordinators for each hospital also are listed on the online registration page at [www.kchealthcareers.com](http://www.kchealthcareers.com). Hospitals may register as many participants as they wish for each program.

## When Are the Deadlines?

Registrations are due two weeks before the Academy session you wish to attend. You will be e-mailed a confirmation letter with instructions to complete a Myers-Briggs® assessment online. You must complete this assessment 5 days before the Healthcare Preceptor Academy. If you do not receive this e-mail or have questions about the Myers-Briggs® assessment, please contact Susan DePaoli at 816/686-4574 or [suzdepaoli@yahoo.com](mailto:suzdepaoli@yahoo.com).